
Trust Board Meeting - 1 October 2015

Report of the Workforce Committee

Presented by: Ginny Edwards, Chair of Workforce Committee

1. Purpose

- 1.1 This paper provides a summary of the items discussed at the Workforce Committee meeting held on 22 September 2015.

2. Items Discussed

- 2.1 The following items were discussed

- Workforce Report
- HR Risk Register
- Safety Staffing
- Bullying & Harassment Strategy
- Medical Workforce Productivity Programme
- Freedom to Speak
- Agency Spend
- Committee Terms of Reference

3. Matters referred to the Board

- The Committee felt that going forward the Safe Staffing Report which reviews staffing levels should more appropriately be reviewed by the Quality and Safety Committee.
- The Committee received the Freedom to Speak Up Review Paper and recommends to the Board that Ginny Edwards be assigned to be one of two Freedom to Speak Up guardians, with the other Guardian being drawn from the Trust's workforce.
- The Committee welcomed the work being undertaken in relation to bullying and harassment and were keen that this work moves forward at pace.
- The Committee reviewed the Trust's recent appeal to the TDA around proscribed agency ceiling caps and noted the revised proposed levels.
- The Committee welcomed the work being undertaken to review medical workforce productivity and asked that this work be brought back to the committee upon completion.
- The Committee reviewed its Terms of Reference and recommends approval by the Board.

4. Recommendations

- Board members are asked to note the summary of the items discussed at the meeting.

Ginny Edwards

Chair of Workforce Committee

24 September 2015