

## Remuneration Committee

### Summary of discussion

**Purpose of the Report:** To brief the board the key issues discussed at the Remuneration Committee held on 17 April 2012.

**Report by:** Mark Vaughan, Director of Workforce

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#### 1. Purpose

This report is intended to brief Trust Board members on the key issues that were discussed at the last meeting of the Remuneration Committee held on 17 April 2012.

#### 2. Executive pay

The Remuneration Committee discussed all Executive Directors' remuneration and reviewed current benchmarking information on salaries. In light of this the Remuneration Committee agreed changes to a number of Directors' salaries following changes in responsibilities.

#### 3. Achievement of bonusable corporate objectives 2011/12

The Remuneration Committee agreed the achievement of the corporate objectives for 2011/12.

#### 4. Bonusable objectives 2012/13

The Remuneration Committee discussed the proposed objectives for 2012/13.

#### 5. Terms of Reference

The Remuneration Committee reviewed the Terms of Reference and changes were discussed and agreed. The updated Terms of Reference are attached for approval by the Board.