

TRUST BOARD MEETING – 29 March 2012

Title of the Paper:	Staff Survey
Agenda item:	60/12
Author:	Mark Vaughan
Trust Objective:	2. Improve outcomes and quality of care. 3. Improve the Patient Experience 7. Attract, retain and motivate an appropriately trained workforce.
Purpose <ul style="list-style-type: none"> To inform the Board about the results and issues arising from the 2011 Staff Survey. To consider the key components of the People Strategy, designed to improve both staff and patient experience. 	
Risk Implications for the Trust	Mitigating Actions
There is a risk to patient experience and staff experience if the Trust does not appropriately respond to issues relating to staff retention, motivation, training and well being.	People Strategy
Level of Assurance that can be given to the Trust Board from the report Significant	
Links to Board Assurance Framework, CQC Outcomes, Statutory Requirements (ie BAF risk reference, CQC outcomes linked to report) Board Assurance Framework 2598, CQC Outcomes 12 and 14, Strategic Objectives	
Legal Implications: None	
Recommendation to the Trust Board The Board is asked to: <ul style="list-style-type: none"> (i) Note the results of the 2011 staff survey and to (ii) Approve and support implementation of the People Strategy 	