

Chair's Report on Remuneration Committee held on 6/6/12

- Present :K.Charter(Chair),S.Connor,C.Green.In attendance:J.Filochowski,M.Vaughan.Apologies:T.Hanahoe.
- Minutes of meeting 17/4/12 approved.
- The vacancy for Director of Strategy &Infrastructure was to be advertised in order to make a substantive permanent appointment,and the Committee approved the salary range having considered benchmark data from comparable Trusts.
- The Corporate objectives for the Board Executives' Performance Management were finalised,taking into account comments from Board members on the draft presented to the March Board.Measures concerning Estates risk mitigation and SLM were tightened in the light of Board feedback.
- The objectives are summarised at headline level only below,and the Committee finalised measures for each.
 1. Achieve our planned financial surplus and FRR of 3
 2. Emergency admissions' plans to meet winter pressures implemented
 3. Agree IT strategy and implement
 4. Agree and implement infrastructure and service improvements
 5. Improve patient experience
 6. Improve patient experience for patients with dementia
 7. Implement our People Strategy
- Next meeting October 10th October 2.30pm