

TRUST BOARD MEETING – (31 March 2011)

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| Title of the Paper: | Equality Act 2010 – Briefing on the legislation |
| Agenda item: | 45/11 |
| Author: | Natalie Forrest, Director of Nursing |
| Trust Objective: | To understand the legislation and the implications of the Act for public bodies. |
| Purpose Provide a comprehensive summary of the new Equality Act 2010. In order to highlight any new changes in respect to discrimination. Provide an understanding of current changes and providing a clearer set of duties. | |
| Risk Implications for the Trust (<i>including any clinical and financial consequences</i>): | Mitigating Actions (<i>Controls</i>): |
| A breach of UK legislation and the Trust’s public duties which can result into fines/legal action by Department of Health and the failure to adhere to the CQC standards. | To ensure that the Trust’s E&D Manager incorporates the Equality Act duties into the Single Equality Scheme. |
| Level of Assurance that can be given to the Trust Board from the report The E&D Manager can assure the board that the Equality Act and any arising duties will certainly form part of the Single Equality Scheme. | |
| Links to Key Line of Enquiry (KLOE 1 - 5) | |
| Legal Implications: A breach of UK legislation and the Trust’s public duties which can result into fines/legal action by Department of Health and the failure to adhere to the CQC standards. | |
| Recommendation to the Trust Board: The Trust Board members are asked to: <ul style="list-style-type: none">• Note and understand the contents• Note the importance on the new legislation, especially to this Trust as the Trust is working towards Foundation Trust status. | |