
Public Board Meeting 28 November 2009

Management Changes

Presented by: Jan Filochowski, Chief Executive

1. Purpose

- 1.1 The purpose of this paper is to outline recent changes that I intend to introduce in the management structure of the Trust.

2. Background

- 2.1 These changes were always planned and should be seen as part of a natural process of evolution. As part of my review, I held a number of discussions with executive colleagues and clinical managers to get a wide view on how the management of the Trust was viewed. This has not been a review about the performance of individuals but about the appropriateness of the management arrangements and structures.
- 2.2 I have concluded that changes are required and the attached paper outlines the proposals I am putting forward.
- 2.3 We also need experienced objective advice from outside to help us to gauge just where our weaknesses and greatest needs are and I have therefore asked Stuart Marples, an NHS Manager and former CEO, to undertake a quick external review of outpatients and to review the various strands of management within wards and from ward level upwards within Medicine and Surgery.

3. Recommendation

- 3.1 The Board are asked to note the changes I am proposing to the management structure of the Trust.

Jan Filochowski
Chief Executive

January 2010