

**West Hertfordshire Hospitals NHS Trust
Sub Committee Summary Report**

Remuneration Committee
23 January 2007

Key items discussed

- Very Senior Manager Salaries 2006/7
- Performance Related Pay
- Clinical Excellence Awards 2006/7
- Trust Allowances
- Head of Corporate Affairs

Actions agreed

Very Senior Manager Salaries 2006/7

- National recommendation for uplift agreed for 2006/7
- Director portfolios and salaries to be considered in more detail in June

Performance Related Pay

- Agreed not to introduce for 2007/8 but take account of PRP in the review to be considered in June

Clinical Excellence Awards 2006/7

- Recommendations accepted. Issue of carry over of unallocated awards to 2007/8.

Trust Allowances 2006/7

- Committee agreed the uplift of Trust allowances that still fell within the old Whitley Council pay rates. This is due to the outstanding issue of the unsocial hours payments not being resolved at national level.

Head of Corporate Affairs

- Committee agreed that such a post was necessary but asked for greater clarity about future structures and this was to be discussed at the March meeting.