West Hertfordshire Hospitals NHS Trust Traffic Light Monitoring Report 2004/05

Staff opinion survey: Health, safety and incidents Staff opinion survey: Human resource management Staff opinion survey: Staff attitudes

Good performance Under-performance Significant under-performance

2.37 2.58 3.34

2.48 2.69 3.41

Star rating indicators				Significant under performance						
Trust Objective Ref.	Target Description	Target	Target due date	Quarter 1 2003/04	Quarter 2 2003/04	Quarter 3 2003/04	Quarter 4 2003/04	Star rating 2003/04	England 2003/04	April 20
ey targe	ts	•			•	•	•			
B2	12 hour Trolley waits: No patient should wait over 12 hours on a trolley for admission via A&E as an emergency following decision to admit	100%	Mar-03	3	1	0	11	15 = 99.92% of A&E admiss comply	99.96%	0
D1	Maximum wait for Cancer referral: 100% of patients with suspected cancer should wait less than two weeks to be seen	100%	Mar-04	76.1%	75.9%	93.3%	99.2%	86.8%	99.7%	99.4%
E2	Financial Position: WHHT must meet recovery plan targets and achieve breakeven	Break even	Mar-04					-£519k = 0.24% of turnover	n/a	
L1	Hospital Cleanliness: WHHT must maintain PEAT 4 Status	PEAT 4	Mar-04					2.5	n/a	
G1	Improving Working Lives (IWL): To implement IWL standard and achieve 'Practice' status	IWL accreditation	Mar-04					1	1	
C6	Booking - Elective: To achieve 67% of elective inpatient and day case booked admissions	67%	Mar-04	57.3%	68.6%	81.7%	86.9%	93.1%	n/a	92.4%
C6	Booking - Outpatients: To achieve 67% of outpatient booked admissions	67%	Mar-04	73.4%	62.6%	48.7%	58.0%	67.1%	76.4%	70.0%
C1	Maximum Outpatient Wait: To achieve a maximum wait of 4 months (17 weeks)	0	Mar-04	588 (plan 491)	659 (plan 326)	368 (plan 161)	0 (plan 0)	0	n/a	0
C3	Maximum Inpatient wait: No patients waiting more than 9 months for inpatient treatment	0	Mar-04	586 (plan 632)	427 (plan 422)	245 (plan 212)	0 (plan 0)	0	n/a	0
B1	Maximum Wait in A&E: 90% of all patients arriving in A&E will be admitted, transferred or will depart within 4 hours (to be based on July to March performance)	90%	Mar-04	88.4%	88.0%	85.1%	83.4%	85.5%	91.4%	89.5%
Capacity	& capability indicators									
G8	Consultant Appraisal: 100% consultants to receive an annual appraisal and sign off their personal development plan.	100%	Mar-04					64.5%	96.6%	
	Data Quality: Completeness of coding for ethnicity on patient and workforce datasets							34.9%	76.6%	
	Patient component							45.6%	n/a	
	Workforce component		├ ────┤					24.2%	n/a	
H1	Information Governance: Composite score	00%	Max 00					71.4%	78.9%	
HI	HES data quality - composite indicator	96%	Mar-03					94.7%	n/a	
G6	Information Governance Toolkit percentage score Junior Doctors' Hours: To carry out twice yearly monitoring of hours and rest carried out by junior doctors and trusts percent percentage and the second s	Fully compliant with New Deal	Aug-03					48.0% 80.1%	n/a 89.2%	
	against compliance with the New Deal							2.27	2.49	

Key

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Key

Good performance
Under-performance

Significant under-performance

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Trust Objective Ref.	Target Description	Target	Target due date	Quarter 1 2003/04	Quarter 2 2003/04	Quarter 3 2003/04	Quarter 4 2003/04	Star rating 2003/04	England 2003/04	April 2004	
	cus indicators			-						-	
	Child protection: Score of compliance with recommended									1	
	child protection systems & procedures							73.3%	91.4%	1	
	Clinical governance: Composite indicator							10	10	1	
F4	Clinical negligence: CNST level rating							1	1	1	
1 -	Clinical Audit: Composite of participation in audits							18	18	1	
	Deaths following a heart bypass operation							n/a	10	I	
	Deaths following selected non-elective surgical									I	
	procedures							No data		1	
	Emergency readmissions following discharge (adults):									I	
	Emergency readmissions to hospital within 28 days of discharge	no higher than 5%	Mar-04					No data			
	Emergency readmission following discharge for a fractured hip							n/a			
	Stroke care: Percentage of patients who spent time on specialist stroke unit							4.3%	36.6%		
	Infection control: Average scores across 15 criteria							82.0%	86.9%	1	
	Thrombolysis: 30 minute door to needle time - (revised indicator)	75%	Apr-03	89.5%	84.2%	87.8%	91.4%	88.7%	80.7%		
	"Winning Ways" - Processes and procedures							5	4	1	
Patient fo	cus indicators										
	A&E emergency admission waits: Admission via A&E within										Ì
B1	4 hours of decision to admit	90%	Mar-04	97.6%	99.0%	93.7%	87.3%	94.2%	92.9%	97.1%	
	Adult inpatient and young patient surveys: Access and	Adult		-				80.6	78.0		
	waiting	Young						79.5	81.1		
	Adult inpatient and young patient surveys: Better	Adult						71.6	72.2		•
	information, more choice	Young						80.1	77.9		
	Adult inpatient and young patient surveys: Building closer	Adult						79.6	80.4		
	relationships	Young						85.7	83.9		•
	Adult inpatient and young patient surveys: Clean,	Adult						75.3	79.6		•
	comfortable, friendly place to be	Young						80.7	78.5		•
	Adult inpatient and young patient surveys: Safe, high-	Adult						74.8	76.8		-
	quality, coordinated care	Young						85.0	81.9		
L1	Better Hospital Food: Whole trust score against PEAT asseessment							75.3%	86.9%		
D1	Breast cancer: 1 month diagnosis to treatment	100%	Mar-04	93.0%	87.3%	90.2%	86.8%	89.5%	98.1%	83.3%	ſ
D1	Breast cancer: 2 month GP urgent referral to treatment	100%	Mar-04	100.0%	100.0%	97.1%	96.2%	98.5%	98.1%	100.0%	ľ
	Cancelled operations: To have less than 1% of same day cancellations of elective surgery.	<1%	Mar-04	1.7%	1.4%	2.0%	3.0%	2.0%	1.2%	0.8%	Í
C6	Day case patient booking: To achieve 100% of day case booked admissions	100%	Mar-04	69.1%	80.3%	84.4%	92.4%	98.5%	96.9%	96.6%	ľ
	Delayed transfers of care: To reduce			4.2%	4.3%	5.1%	6.4%	4.8%	3.4%	7.7%	l
14	Patient complaints: Proportion resolved locally < 20 working days	70%	Mar-04					59.2%	71.6%		-
	Patients waiting longer than standard for revascularisation							n/a			1
	Six month inpatient waits: Proportion of patients on waiting list waiting < 6 months			73.7%	77.4%	82.1%	88.0%	88.0%	90.9%	88.4%	ľ